

ACTION TAKEN (2020-21)

IQAC Meeting was held on 20-08-2020, 22-12-2020, and 25-3-2021 in the Management's chamber, and a core team was constituted with the Principal, representatives from the Management, the heads of the departments, and other IQAC members. The team met several times. A detailed plan was drawn to gather inputs from diverse groups of science, humanities, alumni, non-teaching staff, library, sports, NSS, NCC, Scouts and Guides, Cultural Committee, Red Cross, Career and Counseling Cell, Science Forum, Women Redressal Cell, Committee against Sexual Harassment Cell, Students Grievance Cell, etc. An action was drafted as per the priorities. Departmental plans were evolved.

COVID-19 affected the academic calendar. The State and Central Government opted for a lockdown many times during the academic year to safeguard the health of the students and other stakeholders.

The Pandemic led to the nationwide lockdown in March 2020. Our faculty immediately shifted to online teaching though it was new to both faculty and students; our faculty made sincere efforts to master the mechanics of the same. A training program on online teaching was organized, and teachers honed their skills by using Zoom App and Google meet. The principal monitored each online class and instructed the students on the importance of attending online classes.

Our College Launched a **YouTube** channel to help the students find educational videos uploaded by our teachers. It was a perfect educational tool to bring a diversity of content to teaching and added a new dimension to education by making it innovative and creative.

Exams were conducted for final-year students, and for the first and second-year students, exams were waived off due to the pandemic.

The following webinars were organized.

- 1-12-2020
 - IQAC and Career Counselling Cell organized a webinar on 'Interview Skills.'
Mrs. Vijayashree Urs, Director, Online Engineer IDC Pvt Ltd, was the resource person.
- 24-12-2020
 - The Department of Library and Information Center organized a Webinar on 'How to write Scholarly Articles: Strategies and Techniques.'
Dr. B.T. Sampath Kumar, Prof, and Chairman, of the Department of Studies and Research in Library and Information Science, Tumkur University, was the resource person.
- 08-01-2021
 - Department of English and IQAC organized a webinar on 'A gendered look at the impact of the Covid-19 pandemic on women in India'. Dr. Vidya Maria Joseph, RUSA & NAAC Coordinator, Regional Joint Director's Office, Shivamogga was the resource person.
- 22-01-2021

- Department of Chemistry and IQAC organized an International webinar on 'Multicomponent Reactions and Beyond: Role in Drug Discovery.'
Dr. T.M. Vishwanatha, M.Sc., Ph.D., Department of Cell and Chemical Biology, Leiden University Medical Center, The Netherlands, was the resource person.
- 29-01-2021
 - IQAC organized a webinar on 'Mysteries of Plant Kingdom'. Dr. Suma Krishnaswamy, president of Cambium Biotechnologies, was the resource person.
- 20-05-2021
 - Kalpataru Vidya Samsthe and IQAC organized a webinar on 'Emotional well-being of teachers during the Pandemic.'
Dr. Malathi, Prof of Psychology PAAC College, spoke on occasion.
- 05-06-2021
 - Kalpataru Pre University College, in collaboration with KFGSC and PAAC, organized a webinar on 'The Importance of the Environment' on the occasion of World Environment Day. The resource person Prof. Indhiramma spoke on conserving, caring, healing, and protecting the environment.
- 17-06-2021
 - IQAC and Career Guidance Cell organized a webinar on 'Need for Good Communication Skills.' Srimathi S., Prof of English, Sadvidya PU College, Mysore, was the resource Person.
- 18-06-2021
 - The English Department and IQAC organized a webinar on 'Basic English Communication' in Daily Simple Experiences.' Anjali Prayag, a Content Strategist, was the resource person.
- 23-06-2021
 - Career & Counselling Cell and IQAC organized a webinar on 'Attributes required for civil servants' Kalpana Rao, Independent Director with Capgemini, was the resource person.
- 24-07-2021
 - Department Of Physics, in collaboration with the Indian Association of Physics Teachers (IAPT, RC-12A), organized a webinar on 'Albert Einstein and his contribution' on the occasion of Einstein's Nobel prize centenary year celebrations. Dr. R. Anandakumari M.Sc., M.Phil. Ph.D., President, IAPT, RC-12A, Karnataka, spoke on occasion.
- 18-08-2021

KFGSC arranged the workshop for Principals and the admission committees of five constituent colleges of Tumkur University. GFGC, PAAC, Udaya Bharathi College, and Basaveshwara College teachers attended the workshop.
- Tie-ups with Red Ribbon Club and Rotary Club helped extend the service activities. Rotary Club distributed health drinks on the campus to boost immunity among stakeholders.
- Six MoUs were functional during the year 2020-21.

- 103 students assessed water collected from various points for its quality and safe drinking water.
- A total of Rs.155120 was disbursed under various student scholarship schemes.
- A fee concession of Rs 99700 was given to meritorious and poor students by the management. The faculty supported the needy students by paying a part of their fees.
- College, with the help of Govt hospital, did RT-PCR test for teaching and non-teaching staff and students. Health Programmes to create awareness of the Corona Virus were organized.
- Special lectures were organized.
- In the wake of the Coronavirus pandemic, the Department of Chemistry prepared a hand sanitizer to protect and prevent the virus from spreading through transmission. The college premises was sanitized from time to time.
- Gender Sensitization programmes were organized.
- The Department of Chemistry and Physics organized exhibitions on 8-4-2021. Our students could explain the experiments in simple language so that rural high school students could comprehend better and overcome their stage fright. It was also a platform to show their talent and learning skills. Faculty were successful in imparting knowledge based on the syllabus for high school students. Drawing plans, gathering information, dividing the work and duties, making the models, making a perfect team, and exhibiting at the exhibition was a learning experience for the teaching, non-teaching staff and students.
- An online survey was conducted on sustainable development based on the uses of solar energy.
- Short films 'A Chairy Tale', 'Two', 'The Lunch Date', and 'Red Balloon' were screened and followed by a discussion. Films help students to interpret visual texts and appreciate the beauty of the cinematic language that tells some of our most powerful cultural stories.
- The free food kits were distributed to non-teaching staff by the members of office bearers and faculty of Kalpataru Vidya Samsthe during the Pandemic.
- Students and faculty visited Old Age Home and presented UPS.
- A unique programme was conducted for the teaching and non-teaching staff on International Women's Day. Several indoor games were conducted for them, and prizes were given away to the winners. The invigorating event was filled with fun and laughter. Dr.Saraswathi, Principal of GFGC, Tiptur was the chief guest.
- National and International days were celebrated with relevance and significance to raise awareness and highlight special days' importance. World Coconut Day, Kannada Rajyothsava, National Unity Day, National Youth Day etc.
- For the past four years, tree saplings are being planted in the **Thimmlapura village** every year, and the villagers maintain it. It has adorned on either side of the road, and the temple garden is full of lush green trees planted by students. With the help of villagers, students have planted around 600 trees. This small initiative developed a bonding between students and villagers and motivated each other to replant a tree if it

dried out. Every year villagers arrange food for the students and request them to visit frequently.

- ‘Matrubhasha Diwas’ was celebrated on February 21 to promote India's linguistic and cultural diversity and multilingualism. Language is not only a means of communication, but it also represents a diverse cultural and intellectual heritage.
- **Kannada Rajyotsava** was celebrated this year with an invocation song, “Hacchevu Kannada Deepa,” followed by Jogada Siri Belakinalli, Baarisu Kannada Dindimava, and Huttidare Kannada Nadalli Huttabeku and ended with Naada Geethe (Karnataka anthem) “Jaya Bharata Jananiya Tanujate.” Students participated in the celebration and sang songs which are so vibrant.
- **National Youth Day** was celebrated. The guest spoke on the Day's theme: Channelizing Youth Power for Nation building. The aim was to imbibe the youth with Vivekananda's ideals and philosophy.
- The teaching and non-teaching staff and students took a voter's pledge to uphold integrity and democratic values and create awareness of voting rights. First-time voters were encouraged to enroll their names.
- **Sadbhavana Divas** were observed in the College, and an oath of unity and harmony was administered. **Gandhi Jayanthi, Kanakadasa Jayanthi, and Basaveshwara Jayanthi** are celebrated meaningfully.
- **Funfair and Ethnic Day** were celebrated with great pomp and show. Students participate enthusiastically to showcase the various cultures that exist in India.
- **Inaugural Function, College Day, Fresher's Day, Send-off Day,** and other important days are celebrated with fun that reflects the diversity of Indian culture, values, and traditions.
- National Constitution Day and Electoral Day are celebrated every year. A pledge was taken on this Day to protect the individual's rights and abide by the Constitution. On 26-11-2020, the guest, Renuka Swamy, spoke on equality, fraternity, justice, and liberty.
- Forest Day, Water Day, National Girl Child Day, Constitution Day, National Mother Language Day, and Coconut Day are all celebrated with relevance and significance. The days are celebrated to raise awareness and highlight special days' importance.
- World Environment Day is celebrated to protect, save, and conserve the environment due to rising pollution, population, and climate change.

The College has a functional IQAC which was established on 15.11. 2004. This decentralized model of administration has proved to be very effective and efficient. The Institutional Policy about quality assurance is to sustain and enhance quality in all areas of academics and administration so that the vision and mission of the college are translated to reality. This Policy has contributed to quality assurance by initiating activities based on the changing needs of higher education like faculty improvement, curriculum enrichment, research up-gradation, ICT-based infrastructure, staff welfare schemes, co-curricular and extracurricular activities, environmental awareness, and best practices. IQAC works as a guiding force in all endeavours.

First Meeting of IQAC: 20-08-2020

Agenda:

- Discussion on the process of Online lectures due to COVID -19
- Submission of AQAR
- Action plan for the year 2021-22
- Admission
- Safety measures to prevent the spread of COVID-19
- Important Days to be celebrated.
- Farewell Function

Implementation:

- 1) Discussion on the process of Online classes due to COVID -19
 - Many teachers and students found it challenging to adapt to virtual classroom teaching and preferred traditional classroom teaching. However, both the teachers and students adapted to the online learning environment. The faculty made videos and sent them to students. Many students did not have a strong internet connection; as a result, they could not attend the classes.
 - The Principal requested the teachers to understand the students' problems and solve them with empathy. Prof. Veeranna said that once a week, there is an interactive class in the department of Kannada. He said that he had given the students an opportunity for interaction, and they could ask any question about the syllabus.
 - Prof. M. B. Shylaja informed the Principal that the feedback was obtained from the final year students, and they were satisfied with online classes. She said teachers from the department of chemistry were taking attendance also. She opined that those who were irregular to the classes were personally contacted on the phone.
 - The Principal suggested adopting a participatory approach to engage students in the teaching-learning process to make virtual classroom teaching enjoyable.
 - The coordinator opined that teachers become irrelevant unless they embrace new technologies and adopt them in teaching.

The Secretary brought to the notice of the teachers about the recent UGC guidelines that state the HEIs should be allowed to teach 40% of each course through online mode and the remaining 60% in offline mode. He informed that UGC is drafting a "blended model of teaching and learning" concept in colleges and universities.

2) Submission of AQAR

The IQAC decided to submit the finalized AQAR 2019-2020 in December.

3) Action plan for the year 2021-22

To organize seminars, conferences, and workshops.

To increase the MoU with well-known factories/industries/institutions.

To celebrate the important Days -World Environment Day, International Women's Day, Gandhi Jayanthi, Ambedkar Jayanthi, etc

NAAC preparation for Fourth Cycle
Conduct Academic Audit
Conduct Green Audit
Improve admissions and results.
Introduce certificate courses.

4) Admissions

An extensive campaign like visiting various PUC colleges, personally contacting the potential students, advertisements, fee concessions for the needy students, organizing exhibitions for PUC students could potentially increase the admissions in the forthcoming years.

5) Safety measures to prevent the spread of COVID-19

College initiated steps to ensure strict adherence to health protocols like vaccination drive, wearing face masks, physical distancing, sanitizing the classrooms everyday, thermal checkups, and using sanitizers were precautions taken during the pandemic.

6) Important Days to be celebrated.

World Coconut Day, Engineer's Day, Valmiki Jayanthi, National Unity Day, and Kannada Rajyotsava will be celebrated with great fervour.

22-12-2020 Second Meeting

The following details are the minutes of the second IQAC meeting

- It was decided to carry out the decisions of the IQAC meetings of the previous year with a few timely innovative changes.
- Involvement of office staff for admission of students will enhance the admissions as most of them come from rural areas and have better access to local communities.
- Staff meetings must be held everymonth to conduct academic activities.
- Paper-free communication through WhatsApp group.
- Organizing programmes for 10th and 12th /PUC students like exhibitions to attract them to join our college by showcasing different facilities available in our college and introducing them to the academic ambiance.
- A few teachers suggested restarting new combinations like Bio-Technology and Bio-Chemistry for endless career options for students.
- Students were very keen on uniforms, and the Principal sought students' opinions regarding uniforms through google forms. Proposal for making uniform familiar for all the students of different institutions under the Samsthe was on talk.
- Encourage alumni and teachers to sponsor a portion of fees.
- Temporary teachers requested to raise their salary. A decision about increasing the pay was on the road map.
- To celebrate National Youth Day.

25-03-2021 Third Meeting

The following details are the minutes of the third IQAC meeting

- ✓ The celebration of Dr. Ambedkar Jayanthi, Basaveshwara Jayanthi was discussed.
- ✓ Department of Physics would organize an exhibition for PU students from the sister institution. The exhibition was designed to benefit the PU students as the experiments were based on their syllabus. The faculty decided to conduct fifteen experiments.
- Organize webinars for students and faculty.
- The following are the ways to increase college admissions
 - ✓ Update Prospectus
 - ✓ Brochures
 - ✓ Update Web-site
 - ✓ WhatsApp groups
 - ✓ Automation of Admission Process
 - ✓ Advertisement by pamphlets and flexes
 - ✓ Alumni Testimonials on the portals of the web-site

Karnataka II PUC exams were cancelled due to the pandemic, and all the students were promoted. The teaching faculty wanted to utilize this opportunity to seek a more significant number of admissions. The time and date for declaring the PU results have not been decided yet by the PU board.