#### **BEST PRACTICE-1**

# Title of the Practice: EMPOWERING THE STUDENTS by GIVING THEM FEE CONCESSION

**Goal:** To Support and encourage the financially deprived students.

**Context:** Our institution aims at providing quality education at affordable fee for the rural masses. It has a potential for providing an intelligent human resource pool and braces itself to address the global challenges by channelizing teaching, research and extension activities and maintain the balance between need and demand. The institution ensures the equity and wide access in admitting students from different socio economic, cultural and educational backgrounds.

Students admitted to the college hail from heterogeneous and multicultural background. There is a significant increase in no. of OBC, minorities and girl students over the past few years.

Moreover it is essential to attract the meritorious and poor students to the basic science.

### The Practice:

Preferential option in the admission is in favour of the poor, marginalised and needy. Fee concessions are given to the deserving students at the time of admission by the management. They are encouraged to apply for the scholarships from the Govt. and Non. Govt. organisations. Endowment scholarships are disbursed to the deserving students.

The fee concession for the sons/daughters of nonteaching staff (both permanent and temporary) is provided. Apart from the management and faculty members, alumni and a few philanthropists are giving financial help to the students. Aid is provided to less fortunate students to meet their educational and nutritional needs by the members of the staff.

Need based financial assistance for the medical emergencies are provided through voluntary donations by staff members and the managements.

Many faculties are providing financial assistance to the students to pursue the higher studies after completing their B.Sc. course.

The institution gives cash awards, endowment prizes and incentive to the students who excel in academic and sports.

Alumni association has established a strong linkage with the college and makes contribution for the development of the college.

The college provides congenial atmosphere to secure academic excellence and nurture the hidden talents in students.

## **Evidence of Success:**

The various initiatives by the institution has helped the students to excel in their academic programme and they are holding distinguished positions in almost all spheres of society – government, bureaucracy, finance, banking, academics, judiciary, research, industry, business, politics etc.

Many students have brought laurels to the college by securing university ranks and gold medals. A large percentage of students go for higher studies.

## **Problems encountered:**

Sometimes, financially better off students also seek help. Thus it is difficult to identify the deserving students.

### **BEST PRACTICE-2**

Title of the Practice: Seminars and its importance in the learning experience.

**Goal:** Acquiring knowledge in a particular topic/subject/field through seminars/projects

**Context:** Students admitted to the college hail from heterogeneous, multicultural background and over the past few years there is a significant increase in number of OBC, minorities and girl students. The idea is to improve communication skills, gain knowledge and improve presentation skills and confidence. It has been observed that higher education does not meet the industry expectations and hence it is necessary to bridge the gap and equip the students of current generation with new-age technologies, seminars and projects that play an imperative role in the education.

The Practice: Seminars are held for small groups of twenty to twenty five students in the lab for the final and second year students. Every student has to give a presentation for ten minutes which is followed by discussions with students and teachers. Students can choose a topic on their own. Students cannot improve their knowledge from textbooks alone. Seminars provide latest information about the things which are happening in science and technology. They take part in various seminars on current topics. The teachers take keen interest in conducting seminars for their students. It is conducted throughout the semester in each department. Seminars also help them to convey their own ideas to their friends and teachers. Through seminars, they can make others understand what their idea is all about. They collect information from various sources like library, Wikipedia and other online sources. Students explore new areas relevant to the topic and feel motivated to learn new things.

## **Evidence of Success:**

- Students improve their presentation skills.
- Seminars help students to become a better listeners
- Seminars provide an opportunity for students to study a topic in depth.
- In seminars you present your ideas clearly and are open to others' points of view.
- By presenting papers in front of the teachers and friends, the students gain confidence to talk before a crowd without hesitation.
- Students learn on their own which boost their confidence, performance and productivity.

## **Problems encountered:**

- Many a times listeners are unresponsive, remain silent and become less interactive by not asking questions. However, teachers encourage the students to involve in active discussions.
- Students do not answer when you ask a question.