



Kalpataru Vidya Samsthe (R)

# Kalpataru First Grade Science College

[Affiliated to Tumkur University and Reaccredited A Grade (CGPA 3.07) from NAAC]

N. H. 206, TIPTUR - 572 201. Tumkur Dist. Karnataka State.

**Dr. A. M. Shivanna, M.Sc., M.Phil., Ph.D.,**

Principal

Phone : Off : 08134-251067, Fax : 08134-254821  
Mobile : 9740016914, 9019994508

website : [www.kfgsctiptur.org](http://www.kfgsctiptur.org)

e-mail : [kfgsoprinci@gmail.com](mailto:kfgsoprinci@gmail.com)

19-06-2018

Ref. No. KFGSC .....

Date : .....

To  
Prof. B.C. Vinutha,  
HoD of English  
Kalpataru First Grade Science College,  
Tiptur.

I am pleased to inform that you have been appointed as Co-ordinator for **Committee Against Sexual Harassment (CASH) and Women's Redressal Cell** for the academic year **2018-19**. I request you to take up this responsibility and do the needful to ensure a better learning environment for the students.

Following is the list of members of the committee:

1. Prof. B. Shashikala, Dept. of Physics
2. Prof. M.B. Shylaja, Dept. of Chemistry
3. Prof. Chandrakala, Warden
4. Ms. Pushpalatha, Dept. of Mathematics
5. Lavanya, Dept. of Computer Science
6. Ms. Sujatha, Office staff

*R.K.S.*  
*M.B. Shylaja*  
*Chandrakala*  
*Pushpa*  
*Lavanya m.te.*  
*Sujatha T.M*

*[Signature]*  
Principal

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website : [www.kfgsctiptur.org](http://www.kfgsctiptur.org)

e-mail : [kfgscprinci@gmail.com](mailto:kfgscprinci@gmail.com)

24-06-2018

Ref. No. KFGSC .....

Memo

Date : .....

A meeting of 'Committee Against Sexual Harassment' (CASH) and 'Women's Redressal Cell' is scheduled on 26-06-2018 at 4 pm in the Principal's Chamber. You are requested to attend the meeting positively and give your valuable suggestions.

7. Prof. B.C. Vinutha, HoD of English
8. Prof. B. Shashikala, Dept. of Physics
9. Prof. M.B. Shylaja, Dept. of Chemistry
10. Prof. Chandrakala, Warden
11. Ms. Pushpalatha, Dept. of Mathematics
12. Lavanya, Dept. of Computer Science
13. Ms. Sujatha

*for*

*PKS*

*M.B. Shylaja*

*Full*

*Pushpa*

*Lavanya.m.sc.*

*Sujatha T.M*

*Shivanna*  
Principal

Kalpataru First Grade Science College  
TIPTUR - 572 201



**Kalpataru First Grade Science College, Tiptur**  
**Meeting of CASH (Committee against Sexual Harassment) and**  
**Women's Redressal Cell**  
**2018-19**

Chair Person	Dr. A.M. Shivanna, Principal
Coordinator	Prof. B.C. Vinutha, HoD of English
Date of Meeting	26-06-2018
Time	4-00 pm
Venue	Principal's Chamber

**Members Present:**

1. Prof. B. Shashikala, Dept. of Physics
  2. Prof. M.B. Shylaja, Dept. of Chemistry
  3. Prof. Chandrakala, Warden
  4. Ms. Pushpalatha, Dept. of Mathematics
  5. Lavanya, Dept. of Computer Science
  6. Ms. Sujatha
- Ravi*  
*M. R. Shylaja*  
*Chandru*  
*Pushpa*  
*Lavanya M. Te.*  
*Sujatha T.M*

**Proceedings of the meeting:**

- As on an average 70% of the students are girls, actions must be taken to ensure the safety of them and uphold their dignity. Ragging is strictly banned in campus and in hostels.
- The punishments for the ragging is prominently displayed at the entrance of the college.
- Students of the hostels are mandated to pledge, in writing, not to indulge in ragging.

- To celebrate International Women's Day on 8<sup>th</sup> March by organizing games for non-teaching staff. (men & women)
- It was decided to organize a special lecture on the Bill of Rights for women, where the right to life, bodily integrity of women/men/third gender and security, democratic and civil rights, equality and non-discrimination, special provision for the disabled, and protection of women/men/third gender in distress.
- To create awareness about LGBT (lesbian, gay, bisexual, and transgender) rights and their rights against violence.
- Students and faculty are made aware of Sexual harassment, i.e., Physical advances, sexual remarks, sending obscene messages, making sexually coloured remarks, unwelcome physical, verbal, or non-verbal conduct of sexual nature, and creating an intimidating, offensive, or hostile working and learning environment, humiliating treatment likely to affect the health, safety, dignity or physical integrity of the person concerned - amount to sexual harassment of women.
- Complaints should ensure time-bound treatment of complaints.
- Films should be screened to create awareness about gender sensitization and gender discrimination.



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website : www.kfgsctiptur.org

e-mail : kfgsoprinci@gmail.com

19-06-2019

Ref. No. KFGSC .....

Date : .....

Prof. B.C. Vinutha,  
HoD of English  
Kalpataru First Grade Science College,  
Tiptur.

I am pleased to inform that you have been appointed as Co-ordinator for **Committee Against Sexual Harassment (CASH) and Women's Redressal Cell** for the academic year **2019-20**. I request you to take up this responsibility and do the needful to ensure a better learning environment for the students.

Following is the list of members of the committee:

1. Prof. B. Shashikala, Dept. of Physics
2. Prof. M.B. Shylaja, Dept. of Chemistry
3. Prof. Chandrakala, Warden
4. Ms. Shilpa, Dept. of Chemistry.
5. Lavanya, Dept. of Mathematics
6. Ms. Sujatha, Office
7. Ms. Geetha, Library

*R.K.K.*  
*M.B. Shylaja*  
*Jalle*  
*Shilpa.M.S*  
*Lavanya.M.H.*  
*Sujatha.T.M*  
*M.B. Geetha.*

*Shivanna*  
Principal  
Kalpataru First Grade Science College  
TIPTUR - 572 201





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07-09-2020

Ref. No. KFGSC .....

Memo

Date : .....

A meeting of 'Committee Against Sexual Harassment' (CASH) and 'Women's Redressal Cell' is scheduled on 07-09-2020 at 4 pm in the Principal's Chamber. You are requested to attend the meeting positively and give your valuable suggestions.

1. Prof. B.C. Vinutha (Coordinator) *B.C.*
2. Prof. B. Shashikala, Dept. of Physics (Member)
3. Prof. M.B. Shylaja, Dept. of Chemistry (Member)
4. Prof. Chandrakala, Warden (Member)
5. Ms. Shilpa, Dept. of Chemistry. (Member)
6. Lavanya, Dept. of Mathematics (Member)
7. Ms. Sujatha, Office (Member)
8. Ms. Geetha, Library (Member)

*M.B. Shylaja*  
*Shilpa*

*Shilpa.M.S*  
*Lavanya*

*Sujatha T.M*

*M.B. Geetha*

*ಪ್ರಾಚಾರ್ಯರು  
ಕೃತಕ ವ್ಯವಸ್ಥೆ  
ವಿಜ್ಞಾನ ಕಾಲೇಜು, ತಿಪ್ಪುರು.*



**Kalpataru First Grade Science College, Tiptur**  
**Meeting of CASH (Committee against Sexual Harassment) and**  
**Women's Redressal Cell**  
**(2020-21)**

Chair Person	Dr. A.M. Shivanna, Principal
Coordinator	Prof. B.C. Vinutha, HoD of English
Date of Meeting	07-09-2020
Time	4-00 pm
Venue	Principal's Chamber

**Members:**

1. Prof. B. Shashikala, HoD of Physics *B. Shashikala*
2. Prof. M.B. Shylaja, Dept of Chemistry *M.B. Shylaja*
3. Prof. Chandrakala, Warden *Chandrakala*
4. Ms. Shilpa, Dept of Chemistry *Shilpa M.S*
5. Lavanya, Dept of Mathematics *Lavanya M.H.*
6. Ms. Sujatha, Office *Sujatha T.M*
7. Ms. Padma, Library *Padma*

**Proceedings of the meeting:**

- It was decided to sensitize the students about the Pandemic and its effects.
- As Maximum number of the students are girls, precautions must be taken to ensure the safety and security of girls and to uphold their dignity. Ragging is strictly banned in campus and in hostels.
- The punishments for the ragging is prominently displayed at the entrance of the college.

- Students are mandated to give in writing that they will never indulge in ragging and if found contrary, will be punished.
- To celebrate International Women's Day on 8<sup>th</sup> March by organizing games for non-teaching staff. (men & women)
- It was decided to organize a special lecture on the Bill of Rights for women, where the right to life, bodily integrity of women/men/third gender and security, democratic and civil rights, equality and non-discrimination, special provision for the disabled, and protection of women/men/third gender in distress.
- To create awareness about LGBT (lesbian, gay, bisexual, and transgender) rights and their rights against violence.
- Students and faculty are made aware of Sexual harassment, i.e., Physical advances, sexual remarks, sending obscene messages, making sexually coloured remarks, unwelcome physical, verbal, or non-verbal conduct of sexual nature, and creating an intimidating, offensive, or hostile working and learning environment, humiliating treatment likely to affect the health, safety, dignity or physical integrity of the person concerned - amount to sexual harassment of women.
- Complaints should ensure time-bound treatment of complaints.
- Films should be screened to create awareness about gender sensitization and gender discrimination.

## KALPATARU FIRST GRADE SCIENCE COLLEGE, TIPTUR

### WOMEN REDRESSAL CELL

The cell spreads awareness on various issues like malnutrition, dieting, stereotyping of women and men, misogyny (A person who hates or discriminates against women), gender sensitivity, sexism (someone who discriminates based on gender), and many more. It deals with various women and men-related problems, and the cell helps to renounce practices derogatory to the dignity of women and men. The cell also creates awareness about gender discrimination and patriarchy. In the current scenario, violence confronts women every age, and girls are killed before birth. There is gender discrimination, child marriage, acid attacks, rape, domestic violence, cybercrime, sexual harassment in the working place etc. These are not women's issues; they are human issues. The cell helps students to be empathetic to the world outside the classroom. A talk on various women and men-related issues is organised annually—the cell deals with awareness of human rights, social justice, and environmental issues.

Women Redressal Cell is formed to keep a healthy working atmosphere among students, teaching, and non-teaching staff. The cell helps staff and students record their complaints and solve their problems related to personal grievances. Gender issues are highlighted through various invited lectures organised by the Women Redressal Cell of the college.

The cell spreads awareness on a variety of youth issues. Psychologists, advocates, and doctors are invited to sensitise students on gender issues. Legal awareness programmes are organised by inviting advocates to the college.

#### Counselling Cell

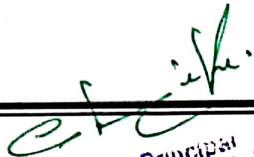
The cell deals with students' problems and offers solutions to them. The counselling cell guides the students in academic improvement to cope with peer group pressure, societal pressure, and personal issues to understand themselves better to face life. The counselling cell helps students manage negative emotions like anxiety, depression, panic, obsessive-compulsive disorder, anger, and stress. It also helps them to improve concentration, memory, etc.

Dr Malathi, Department of Psychology, is invited every year from a sister institution to create awareness on the "Importance of Counselling for the well-being of students." Students approach her for counselling on emotional and mental health/ issues regularly.

#### CASE STUDY:

International Women's Day is celebrated every year. Organising games for non-teaching faculty has been a practice for seven years. It was a nice change from boredom and monotony. Everybody participated with great enthusiasm and was filled with fun and frolic. Regional/traditional games like Nadi dada (River Bank), passing the ball, musical chairs, throwing the ball into the basket, and shotput were arranged. All the ladies were thrilled, and it provided great entertainment. It would be followed by high tea. Prizes were given away to the winners. Mementoes were given to the participants. Both male and female teachers shared the cost of expenditure. Nobody went back without a gift.

Then there was a minor issue men wanted to participate in the games. They felt discriminated against and neglected and wanted to participate in competitions and have fun. After much deliberations with the committee, it decided to include men in the International Women's Day celebrations. With the faculty's help, the physical Director arranged the games for men. Sports like running races, shotput, long jump, and javelin throw were organised for them. What started for women exclusively paved the way for men to join this celebration and gave a special meaning to this function. In the end, this practice of inclusiveness brought the non-teaching faculty closer to the teaching faculty. Every year the non-teaching faculty look forward to this special day.

  
Principal  
Kalpataru First Grade Science College  
TIPTUR - 572201.

The following programmes were held by Women's Redressal Cell

**INTERNATIONAL WOMEN'S DAY**

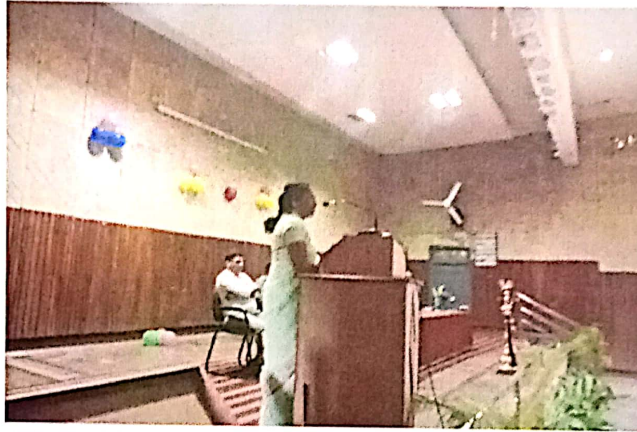
DATE: 08/03/2017

RESOURCE PERSON: Geetha Lakshmi

Principal

Kalpataru PU College, Tiptur

TOPIC: Gender Discrimination in Society



Resource Person Geetha Lakshmi Spoke on Gender Discrimination in Patriarchal Indian Society



Indoor games were conducted for teaching and non-teaching staff on the International Women's Day, and prizes were given to the winners.

*Geetha Lakshmi*  
Principal  
Kalpataru First Grade Science College  
TIPTUR - 572301

**INTERNATIONAL WOMEN'S DAY**

DATE: 08/03/2018

RESOURCE PERSON: Dr Malathi

Prof in Psychology

PAAC COLLEGE TIPTUR

TOPIC: Women in the Changing World of Work



On International Women's Day, several indoor games Were organised for Teaching and Non-teaching Female staff and prizes were given to the winners.

Resource Person spoke on Women in the Changing World of Work.

EVENT: Screening of the film "Anala."

DATE: 09/03/2018

RESOURCE PERSON: Ms Sanjyothi V.K.

Actress



On 9-3-2018, Anala was screened, followed by a discussion with the lead actress Ms V.K. Sanjyothi.

*Sanjyothi V.K.*  
Principal  
Kalpataru First Grade Science College  
TIPTUR - 572201.

## INTERNATIONAL WOMEN'S DAY

DATE: 08/03/2019



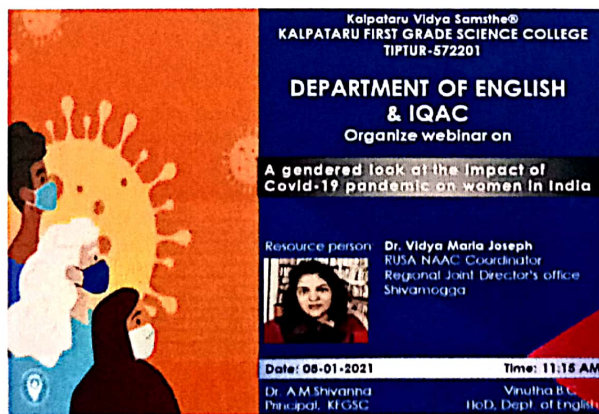
International Women's Day was celebrated, and a film was screened. A unique programme was organised for the non-teaching staff (men and women) on International Women's Day. Several indoor and outdoor games were conducted for them, and prizes were given away to winners. The exciting event was filled with fun and frolic.

EVENT: WEBINAR

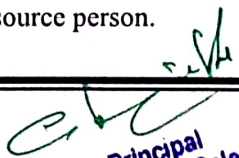
DATE: 08/01/2021

RESOURCE PERSON: Dr Vidya Maria Joseph  
RUSA and NAAC Coordinator  
Regional Joint Director's Office  
Shivamogga

TOPIC: A gendered look at the impact of the Covid-19 pandemic on women in India



Women Redressal Cell, Department of English and IQAC organised a webinar on 'A gendered look at the impact of Covid-19 pandemic on women in India' Dr Vidya Maria Joseph, RUSA and NAAC Coordinator, Regional Joint Director's Office, Shivamogga, was the resource person.

  
Principal  
Kalpataru First Grade Science College  
TIPTUR - 572201.

## INTERNATIONAL WOMEN'S DAY

DATE: 09/03/2020

CHIEF GUEST: Dr Saraswathi  
Principal  
GFGC, Tiptur



On International Women's Day, Dr Sudha introduced the Chief Guest, Dr Saraswathi. and Chief guest Dr Saraswathi addressed the audience.

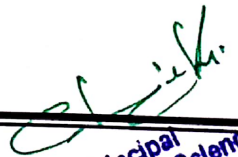
## NATIONAL GIRL CHILD DAY

DATE: 24/01/2022

CHIEF GUEST: Dr Tharadevi  
Gynecologist



Dr Tharadevi spoke on National Girl Child on 24 January 2021. She spoke on health and nutrition and inspired them to be financially independent. She spoke about the cervical vaccine to prevent cervical cancer. It needs three doses given over six months.

  
Principal  
Kalpataru First Grade Science College  
TIPTUR - 572201.

## INTERNATIONAL WOMEN'S DAY

DATE: 08/03/2022

CHIEF GUEST: Savithri Hosamani

Retired Principal and Associate Professor of Home Science

KFGSC Tiptur

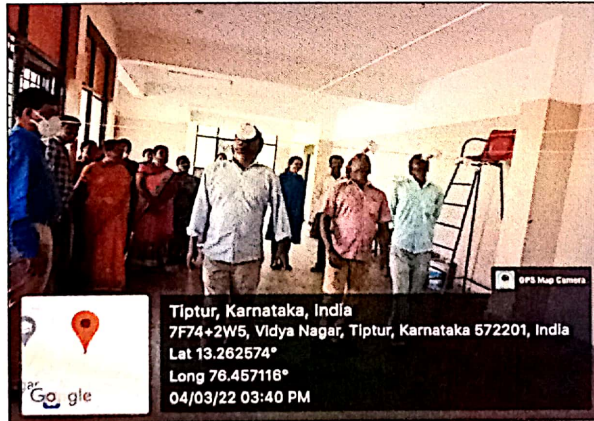
and

Smt. Kalpana

Caretaker

Oldage home

Tiptur



International Women's Day was celebrated On 8-3-2022. Savitri Hosamani and Smt. Kalpana were the chief guests. They spoke on the theme of International Women's Day 2022, "Gender Equality Today For a Sustainable Tomorrow ". Games were organised for non-teaching ( both men and women) faculties. It was a nice change from boredom and monotony. With the faculty's help, the physical Director arranged the games. Everybody participated with great enthusiasm. Prizes were given away to the winners. Mementoes were given to the participants.

*Savitri Hosamani*  
Principal, KFGSC Tiptur